

# Ekansh Concepts Limited

(Formerly known as Paramone Concepts Limited)

12A, Narayan Plaza, Near Boomerang Building, Chandivali Mumbai - 400072 | Tel.: 022 - 4014 9792 | Email: info@ekanshconcepts.com  
Website: www.ekanshconcepts.com CIN No:- L74110MH1992PLC070070

Ref. No.: EKANSH/CC/BSE-25/2022-23

Date: September 8, 2022

BSE Limited  
P. J. Towers,  
Dalal Street,  
Mumbai — 400 001

Scrip Code: 531364

Subject: Annual Report for the Financial Year 2021-22 and Notice of 30<sup>th</sup> Annual General Meeting ("AGM").

Dear Sir/Madam,

In compliance with Regulations 30 and 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith the Annual Report for the financial year 2021-22 along with the Notice of 30<sup>th</sup> AGM to be held on Friday, September 30, 2022 at 11.00 A.M. (IST) through Video Conferencing/other Audio Visual Means in accordance with relevant circulars issued by the Ministry of Corporate Affairs and SEBI.

In compliance with the aforesaid circulars, the Annual Report along with the Notice of AGM has been sent only by electronic means to those shareholders whose e-mails address is registered with the Company/ Registrar and Share Transfer Agent / Depository Participants.

The Annual Report and Notice of 30<sup>th</sup> AGM are also available on the website of the Company at [www.ekanshconcepts.com](http://www.ekanshconcepts.com)

This is for your information and Records.

Thanking you,  
Yours truly,  
For Ekansh Concepts Limited  
(Formerly known as Paramone Concepts Limited)

Jyoti Gupta  
Company Secretary & Compliance Officer



**NOTICE  
OF 30<sup>TH</sup> ANNUAL GENERAL MEETING OF EKANSH CONCEPTS LIMITED  
(FORMERLY KNOWN AS PARAMONE CONCEPTS LIMITED)**

**NOTICE**

Notice is hereby given that the 30<sup>th</sup> Annual General Meeting of the Members of Ekansh Concepts Limited (formerly known as Paramone Concepts Limited) (the "Company") will be held on Friday, September 30, 2022 at 11.00 A.M. (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following Businesses:

**ORDINARY BUSINESS:**

1. To consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2022, along with the reports of the Board of Directors and Auditors' thereon and the Audited Consolidated Financial Statements of the Company and the report of Auditors thereon for the financial year ended March 31, 2022.
2. To appoint a Director in place of Mr. Mushtaq Shaikh (DIN: 08144509), who retires by rotation and being eligible, offers himself for re-appointment.

**SPECIAL BUSINESS:**

- 3. To consider & approve the appointment of Mr. Deepak Nayak Ranjan (DIN No-08406471) as an Executive Director, liable to retire by rotation:**

**To consider and, if thought fit, to pass with or without modification(s), the following as an Ordinary Resolution:**

**"RESOLVED THAT**, Mr. Deepak Nayak Ranjan (DIN:08406471), who was appointed as an Additional Executive Director with effect from November 13, 2021 and who holds office until the date of this Annual General Meeting pursuant to the provisions of Section 161(1) the Companies Act, 2013 the Act, who is eligible for appointment and has consented to act as a Director of the Company and is hereby appointed as Director of the Company liable to retirement by rotation.

**RESOLVED FURTHER THAT**, pursuant to the applicable provisions of the Companies Act, 2013 including any Schedules and the relevant Rules thereof (including any statutory modification(s), enactment(s) or re-enactment(s) thereof for the time being in force) and subject to the approval of the Central Government if required and such other consents and permission as may be necessary and subject to such modifications, variations as approved and acceptable to Mr. Deepak Nayak Ranjan (DIN:08406471) and the Company, the consent of the Members of the Company be and is hereby accorded for the appointment of Deepak Nayak Ranjan (DIN:08406471) as an Executive Director of the Company with

effect from November 13, 2021, at such remuneration and on the terms and conditions approved by the Nomination & Remuneration Committee.

**RESOLVED FURTHER THAT**, the Board of Directors which term shall be deemed to Include any committee of the Board constituted to exercise its powers, including powers conferred by the resolutions be and is hereby authorised to do all such acts, deeds and things as may be required to give effect to this resolution Including but not limited to the power to alter or amend or revise or vary the terms of remuneration from time to time and obtaining such approvals as may be required.

**Registered Office:**

12A, Narayan Plaza,  
Near Boomerang Building  
Chandivali, Mumbai – 400 072  
Tel: +91-22-40149792  
Website: [www.ekanshconcepts.com](http://www.ekanshconcepts.com)  
E-mail: [info@ekanshconcepts.com](mailto:info@ekanshconcepts.com)  
CIN: L74110MH1992PLC070070

**By order of the Board  
For Ekansh Concepts Limited**

Sd/-  
Jyoti Gupta  
Company Secretary  
(ACS 66311)

Place: Mumbai  
Date: August 12, 2022

**NOTES**

General instructions for participating and accessing the 30<sup>th</sup> AGM through VC/OAVM Facility and voting through electronic means including remote e-Voting:

1. In view of the on-going COVID-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its General Circular No. 20/2020 dated May 5, 2020 in relation to “Clarification on holding of Annual General Meeting (“AGM”) through video conferencing (“VC”) or other audio visual means (“OAVM”)” read with General Circular No. 14/2020 dated April 8, 2020, the General Circular No. 17/2020 dated April 13, 2020, General Circular No. 33/2020 dated September 28, 2020 and General Circular No. 39/2020 dated December 31, 2020 in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by Covid-19” and General Circular No. 02/2021 dated January 13, 2021 (collectively referred to as “MCA Circulars”) and SEBI vide its circular dated May 12, 2020 in relation to “Additional relaxation in relation to compliance with certain provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 – Covid-19 pandemic” and circular dated January 15, 2021 (“SEBI Circulars”), permitted the holding of the AGM through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 (“Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), MCA Circulars and SEBI Circulars, the 30<sup>th</sup> AGM of the Company is scheduled to be held through VC/ OAVM on Friday, September 30, 2022 at 11.00 a.m. (IST). The deemed venue for the 30<sup>th</sup> AGM will be the Registered Office of the Company.
2. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC OR OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS AND SEBI CIRCULAR, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THIS AGM ARE NOT ANNEXED TO THIS NOTICE.
3. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis as per MCA Circulars. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and

Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.

5. In line with the MCA Circulars and SEBI Circulars, the Notice of the 30<sup>th</sup> AGM along with the Annual Report for financial year 2021-2022 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 30<sup>th</sup> AGM and the Annual Report for financial year 2021-2022 has been uploaded on the website of the Company i.e., [www.ekanshconcepts.com](http://www.ekanshconcepts.com) and may also be accessed on the websites of the Stock Exchanges i.e., BSE Limited at [www.bseindia.com](http://www.bseindia.com) and on the website of CDSL i.e., [www.evotingindia.com](http://www.evotingindia.com).
6. Corporate Members are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution / Authorization, etc. authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting to the company at [info@paramoneconcepts.com](mailto:info@paramoneconcepts.com) / [info@ekanshconcepts.com](mailto:info@ekanshconcepts.com).
7. Members holding shares in electronic form are requested to register / update their email address, telephone / mobile numbers, Permanent Account Number (PAN) mandates, nominations, postal address, power of attorney, bank details such as name of bank and branch details, bank account number, MICR Code, IFSC Code etc., to their Depository Participants, with whom they are maintaining Demat Accounts.
8. Members holding shares in physical form are requested to register / update their postal address, email address, telephone / mobile numbers, PAN mandates, nominations, power of Attorney, bank details such as name of the bank and branch details, bank account number, MICR code, IFSC code, etc., with the Registrar and Transfer Agent i.e. Skyline Financial Services Pvt. Ltd, by sending an email to [mumbai@skylinerta.com](mailto:mumbai@skylinerta.com).
9. Non-Resident Indian members are requested to inform Skyline Financial Services Pvt. Ltd immediately on:
  - a. The Change in the residential status on return to India for permanent settlement; and
  - b. The particulars of the bank account(s) number and address of the bank, if not furnished earlier.
10. As mandated by SEBI, effective from April 1, 2019 that securities of listed Companies shall be transferred only in dematerialised form. In order to facilitate transfer of share(s) in view of the above and to avail various benefits of dematerialisation, Members are advised to dematerialise share(s) held by them in physical form.
11. In case of Joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
12. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing

Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the MCA Circulars and SEBI Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

13. Members of the Company holding shares either in physical form or in electronic form as on the cut-off date of **Friday, September, 23, 2022** may cast their vote by remote e-Voting. The remote e-voting period commences on **September, 27, 2022 (09.00 a.m. IST) and ends on September, 29, 2022 (05.00 p.m. IST)**. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e., **September, 23, 2022**.
14. The Equity Share Transfer Registers will remain closed from **Saturday, September, 24, 2022 to Friday, September, 30, 2022** (both days inclusive) for the purpose of Annual General Meeting.
15. The Member who has cast their vote by remote e-voting prior to the AGM may also attend / participate in AGM through VC / OAVM but shall not be entitle to cast their vote again.
16. Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, should follow the same procedure for e-Voting as mentioned.
17. The Board of Directors has appointed **M/s. Nidhi Bajaj & Associates (COP No. 14596)**, Practicing Company Secretaries, as the Scrutinizer to scrutinize the remote e-voting process as well as the e-voting system on the date of 30<sup>th</sup> AGM in a fair and transparent manner.
18. The Scrutiniser shall, immediately after the conclusion of e-voting at the AGM, make, not later than 48 hours from the conclusion of the AGM, a consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, to the Chairman or any other Director authorised in this behalf, who shall countersign the same.

19. The voting results along with the Scrutinizer's Report will be placed on the website of the agency [www.evotingindia.com](http://www.evotingindia.com) and also on the website of the Company [www.paramoneconcepts.com](http://www.paramoneconcepts.com), immediately on receipt of the Scrutiniser's Report. Simultaneously, the same will also be submitted to the BSE Limited (BSE) where the shares of the Company are listed.
20. **THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING AND JOINING VIRTUAL MEETING ARE AS UNDER:**
- A. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- B. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

**Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System

with CDSL	<p>Myeasi.</p> <ol style="list-style-type: none"> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS" "Portal" or click at</li> </ol>



	<p><a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b></p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020

	990 and 1800 22 44 30
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**C. Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form and for shareholders holding shares in physical:**

- i. The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- ii. Click on “Shareholders” module.
- iii. Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- iv. Next enter the Image Verification as displayed and Click on Login.
- v. If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- vi. If you are a first time user follow the steps given below:

	<b>For Shareholders holding shares in Demat Form and Physical Form</b>
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/ RTA or contact Company/ RTA.
Dividend Bank Details <b>OR</b> Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- vii. After entering these details appropriately, click on “SUBMIT” tab.

- viii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ix. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- x. Click on the EVSN for the relevant <Ekansh Concepts Limited> on which you choose to vote.
- xi. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xii. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xiii. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiv. Once you "**CONFIRM**" your vote on the resolution, you will not be allowed to modify your vote.
- xv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xvi. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

**Facility for Non – Individual Shareholders and Custodians –Remote Voting**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [info@paramoneconcepts.com](mailto:info@paramoneconcepts.com)/[info@ekanshconcepts.com](mailto:info@ekanshconcepts.com) (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

### **INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:**

1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for Remote e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 days prior to

meeting mentioning their name, demat account number/folio number, email id, mobile number to the company at [info@paramoneconcepts.com](mailto:info@paramoneconcepts.com)/ [info@ekanshconcepts.com](mailto:info@ekanshconcepts.com). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at [info@paramoneconcepts.com](mailto:info@paramoneconcepts.com)/[info@ekanshconcepts.com](mailto:info@ekanshconcepts.com). These queries will be replied to by the company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

### **PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to the **Company/RTA email id**.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call on 022-23058542/43.

## Annexure to AGM Notice

**Details of Directors Seeking Appointment/Re-Appointment at the Annual General Meeting**  
(Pursuant to Regulations 26 and 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS-2 – Secretarial Standards on General Meetings)

Name of the Director	Mr. Mushtaq Shaikh	
DIN	08144509	
Designation	Whole-time Director	
Age	31 Years	
Qualifications	Masters in Management	
Experience	Vast experience in Operations of the Business of the Company	
Terms and Conditions of re-appointment	<ul style="list-style-type: none"> <li>• Whole-time Director</li> <li>• Liable to retire by rotation</li> </ul>	
Remuneration last drawn	6,16,488	
Date of first appointment on the Board	28/05/2018	
Shareholding in the company	Nil	
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	None	
Number of meetings of the Board attended during financial year 2021-2022	<b>Held</b>	<b>Attended</b>
	6	6
Other Directorships (All companies except of Foreign Companies to be mentioned)	Nil	
Memberships/Chairmanships of committees of other Boards	2	

## Annexure to AGM Notice

**Details of Directors Seeking Appointment/Re-Appointment at the Annual General Meeting**  
(Pursuant to Regulations 26 and 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS-2 – Secretarial Standards on General Meetings)

Name of the Director	Mr. Deepak Nayak Ranjan	
DIN	08406471	
Designation	Executive Director	
Age	34 Years	
Qualifications	Post-graduation in Globalization and Labour from TISS	
Experience	Vast experience in Operations of the Business of the Company, Expertise in people process and Labour Welfare	
Terms and Conditions of re-appointment	<ul style="list-style-type: none"> <li>• Executive Non Independent Category</li> <li>• Liable to retire by rotation</li> </ul>	
Remuneration last drawn	6,99,013	
Date of first appointment on the Board	13/11/2021	
Shareholding in the company	Nil	
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	None	
Number of meetings of the Board attended during financial year 2021-2022	<b>Held</b>	<b>Attended</b>
	6	1
Other Directorships (All companies except of Foreign Companies to be mentioned)	Nil	
Memberships/Chairmanships of committees of other Boards	Nil	